

**Application for Employment**  
(An Equal Opportunity Employer)  
Email: [hr@countyconcretenj.com](mailto:hr@countyconcretenj.com)

Date: \_\_\_\_\_

**PERSONAL INFORMATION (Please Print All Information on This Application)**

Name \_\_\_\_\_  
\_\_\_\_\_  
LAST FIRST MIDDLE

Current Address \_\_\_\_\_  
\_\_\_\_\_  
Street/Apartment Number City/Town State  
Zip Code

Social Security Number \_\_\_\_\_ Telephone Number (\_\_\_\_\_) \_\_\_\_\_ Other Number (\_\_\_\_\_) \_\_\_\_\_

**PREVIOUS ADDRESS (If at present address for less than three years)**

\_\_\_\_\_  
\_\_\_\_\_  
Street/Apartment City State  
Zip Code

\_\_\_\_\_  
\_\_\_\_\_  
Street/Apartment City  
State Zip Code

**EMPLOYMENT DESIRED**

Position \_\_\_\_\_ Date You Can Start \_\_\_\_\_ Expected Wages \_\_\_\_\_  
\_\_\_\_\_ Per Hour

Referred By \_\_\_\_\_ Have You Worked For This Company Before? \_\_\_\_\_ Date of Employment From \_\_\_\_\_ To \_\_\_\_\_

Where \_\_\_\_\_ Previous Position \_\_\_\_\_ Rate of Pay \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Name(s) of any relative employed by this Company \_\_\_\_\_

**EDUCATION / SPECIAL STUDY / RESEARCH WORK**

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4 Degree : \_\_\_\_\_

Last School attended \_\_\_\_\_  
\_\_\_\_\_  
Name Address

Special Study or Research Work \_\_\_\_\_

Special Training / Skills \_\_\_\_\_

## EMPLOYMENT RECORD

The U.S. Department of Transportation requires that driver applicants show all employment for the past three (3) years. Those applying for a position requiring a CDL, must show employment history for ten (10) years prior to date of this application (49 CFR / FMCSR 391.21 (B) (10), (11))

Start with most recent or current position, including military experience, and work backwards. (Attach a separate sheet if necessary)

Current Employer \_\_\_\_\_ Supervisor's Full Name  
\_\_\_\_\_

Address \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone (\_\_\_\_\_)  
\_\_\_\_\_

Position Held \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_ Wages  
\_\_\_\_\_

(month/year) (month/year)

Reason for leaving  
\_\_\_\_\_

Company / Employer \_\_\_\_\_ Supervisor's Full Name  
\_\_\_\_\_

Address \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone (\_\_\_\_\_)  
\_\_\_\_\_

Position Held \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_ Wages  
\_\_\_\_\_

(month/year) (month/year)

Reason for leaving  
\_\_\_\_\_

Company / Employer \_\_\_\_\_ Supervisor's Full Name  
\_\_\_\_\_

Address \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone (\_\_\_\_\_)  
\_\_\_\_\_

Position Held \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_ Wages  
\_\_\_\_\_

(month/year) (month/year)

Reason for leaving  
\_\_\_\_\_

## DRIVER EXPERIENCE & QUALIFICATION

Information requested in this section, consisting of four (4) parts, is required by State and Federal Laws and Regulations and MUST cover the past three (3) years. The U.S. Department of Transportation requires that Driver Applicants state their Date of Birth under 49 CFR 391.21(b)(2) and the current License Number, State of Issue and Expiration Date as required under 49 CFR 391.21(b)(5). If more space is necessary, attach a separate sheet listing the appropriate information.

Date of Expiration	Current License Number	State of Issue	Class and Endorsement
Birth _____ Date _____	Number _____	Issue _____	Endorsement _____

**LICENSES: For the past three (3) years, not including the current license**

State \_\_\_\_\_ License # \_\_\_\_\_ Class \_\_\_\_\_ Endorsements \_\_\_\_\_ Expiration Date  
\_\_\_\_\_

State \_\_\_\_\_ License # \_\_\_\_\_ Class \_\_\_\_\_ Endorsements \_\_\_\_\_ Expiration Date \_\_\_\_\_

State \_\_\_\_\_ License # \_\_\_\_\_ Class \_\_\_\_\_ Endorsements \_\_\_\_\_ Expiration Date \_\_\_\_\_

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes \_\_\_\_\_ No \_\_\_\_\_

B. Has any license, permit or privilege ever been suspended or revoked? Yes \_\_\_\_\_ No \_\_\_\_\_

C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations? Yes \_\_\_\_\_ No \_\_\_\_\_

(If you answered "YES" to A or B or C or any and all, attach a statement giving details.)

**DRIVING EXPERIENCE:**

Straight Truck: Van \_\_\_ Tank \_\_\_ Flat \_\_\_ Other \_\_\_\_\_ Date: From \_\_\_\_\_ To \_\_\_\_\_ Total Miles \_\_\_\_\_

Tractor & Semi-Trailer: Box \_\_\_ Tank \_\_\_ Dump \_\_\_ Flat \_\_\_ Date: From \_\_\_\_\_ To \_\_\_\_\_ Total Miles \_\_\_\_\_

Twin Trailers: \_\_\_\_\_ Other type vehicles: \_\_\_\_\_ States operated in last five years: \_\_\_\_\_

List special courses or training that will help you as a driver \_\_\_\_\_  
\_\_\_\_\_

List driving & any safety awards presented to you \_\_\_\_\_  
\_\_\_\_\_

**ACCIDENT REVIEW: For the past three (3) years**

<u>DATE (s)</u> <u>Most Recent</u>	<u>Nature of Accident</u> <u>(Head-on, Rear-end, etc.)</u>	<u>Vehicle</u> <u>Operated</u>	<u>Fatalities</u> <u>Involved</u>	<u>Injuries</u> <u>Involved</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**TRAFFIC TICKET/SUMMONS CONVICTIONS & FORFEITURES: For the past three (3) years**

<u>City/Town</u>	<u>State</u>	<u>Date</u>	<u>Charge/Violation</u>	<u>Penalty</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**VEHICLE / EQUIPMENT MAINTENANCE EXPERIENCE & QUALIFICATIONS** (Check appropriate areas – insert dates)

List courses and training in this and the next section: \_\_\_\_\_

Experience	Formal	Years of	Experience	Formal	Years of	Experience	Formal
<u>Training</u>	<u>Training</u>	<u>Experience</u>	<u>Training</u>	<u>Training</u>	<u>Experience</u>	<u>Training</u>	<u>Training</u>
Drive Line	_____	_____	Body Work	_____	_____	Brakes	_____
Diesel Engine Tune-up/Rebuilding	_____	_____	Electrical System Repair	_____	_____	Cooling System	_____
Gas Engine Tune-up/Rebuilding	_____	_____	Frame/Wheel Alignment	_____	_____	Inspections Car/Truck	_____
Tire Service	_____	_____	Air Conditioning	_____	_____	General Car Repair	_____
Trailer Repair	_____	_____	Heavy Equipment	_____	_____	List	_____

**SHOP EQUIPMENT (Check appropriate areas & insert dates)**

Experience	Formal	Years of	Experience	Formal	Years of	Experience	Formal	Years of
Sheet Metal	_____	_____	Dynamometers	_____	_____	Welders	_____	_____
Paint Spray Gun	_____	_____	Analyzer	_____	_____	P.C. Service Tools	_____	_____
Straightening	_____	_____	Equipment	_____	_____	Equipment	_____	_____

List any other courses and training not previously list in the previous two sections above \_\_\_\_\_

**HEAVY EQUIPMENT EXPERIENCE (Insert number of years' experience)**

Loader \_\_\_\_\_ Dozer \_\_\_\_\_ Track hoe \_\_\_\_\_ Backhoe \_\_\_\_\_ Forklift \_\_\_\_\_ Crane \_\_\_\_\_  
 Haul Truck \_\_\_\_\_ Grader \_\_\_\_\_ Roller \_\_\_\_\_ Other \_\_\_\_\_  
 Sand Plant Mill Work \_\_\_\_\_ Redi-Mix Batch Plant \_\_\_\_\_ Open Pit Mining \_\_\_\_\_ Dredge \_\_\_\_\_  
 Other Qualifications \_\_\_\_\_

**CLERICAL EXPERIENCE & QUALIFICATIONS (Check appropriate areas & insert dates)**

Experience	Formal	Years of	Experience	Formal	Years of	Experience	Formal	Years of
Computers (Indicate Software	_____	_____	Typing Filing	_____	_____	Bookkeeping Accounting	_____	_____
Photocopiers Fax Machines	_____	_____	Adding Machines Calculators	_____	_____	Switchboard Equipment	_____	_____
Accounts Receivable	_____	_____	Accounts Payable	_____	_____	Dispatching	_____	_____
Human Resource	_____	_____	Insurance (Med/WC)	_____	_____	Other (Describe)	_____	_____

List Courses and Training received in Office Work \_\_\_\_\_

**APPLICANTS MUST READ AND SIGN**

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his/her agent(s) may investigate my background to ascertain any and all information of concern to my employment history, whether same is of record or not, and I release employers and other persons so representing the company from all liability for any damage(s) and claim(s) on account of furnishing such information. I understand that as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job. I also understand that if offered a job, it may be conditioned on the results of a physical examination and drug test.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts on this application or any other document required for employment, including a medical examination report may result in my rejection or dismissal.

If hired, I agree to abide by all the rules and policies of the employer, including the participation in a random drug and alcohol testing program and a review(s) of my Motor Vehicle Driving Record. It is further understood and agreed that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and condition of my employment may be changed, with or without cause and with or without notice, at any time by the company.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

\_\_\_\_\_

Date

\_\_\_\_\_

Applicant Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Signature of Interviewing Officer

County Concrete Corporation, with its main office located at 50 Railroad Avenue (PO Box F), Kenvil, Roxbury Township, Morris County, New Jersey 07847, telephone number (973) 584-7122, is a equal opportunity employer and complies with State and Federal Laws and Regulations pertaining to fair employment practice prohibiting employment discrimination. In addition, County Concrete Corporation complies with the provisions of the Americans with Disabilities Act and the final Regulations and interpretive guidance promulgated by the EEOC on July 26, 1991